METHOD AND APPARATUS FOR DESIGNING AND PLANNING OF WORKFORCE EVOLUTION

ABSTRACT OF THE DISCLOSURE

Mathematical means and methods are used within the context of

5   mathematical models of a workforce evolution to address key issues in

workforce design and planning. Examples of such mathematical means and

methods are (but not limited to) fluid-flow models and diffusion-process

models. In each case, these mathematical models characterize the workforce

evolution over time as a function of dynamic workforce events, such as new

10   hires, terminations, resignations, retirements, promotions and transfers, and

dynamic workforce topology, such as the viable paths from one workforce

resource state to another workforce resource state.